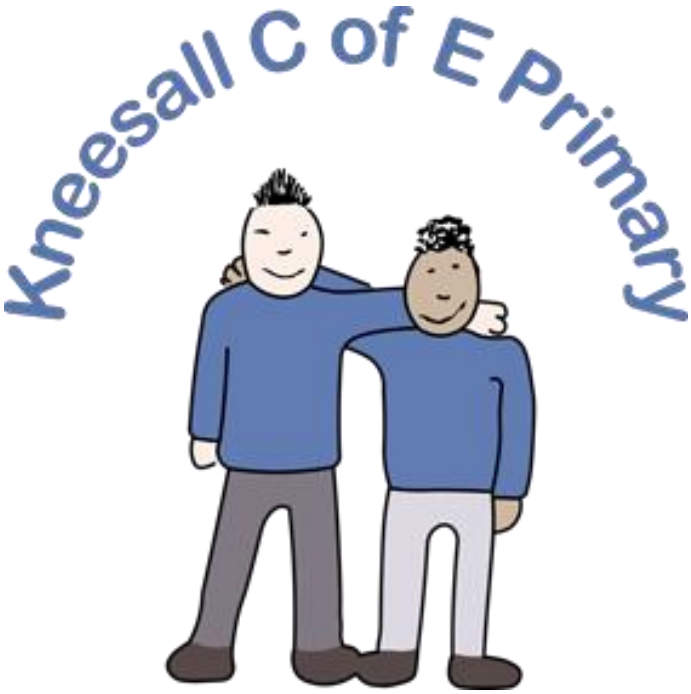


School Uniform Policy

Head Teacher Signature:	Chris Litchfield
Date Adopted:	September 2026
Review Date:	September 2027

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back, especially during P.E. lessons to ensure safety).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Optional branded items are kept to a minimum and clearly identified as non-compulsory to avoid unnecessary expenditure. As such, we will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.

- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

At Kneesall School, we endeavour to ensure that our uniform is as gender neutral as possible. As such, the uniform for our school is as follows:

- White School polo shirt (with logo) or plain white cotton shirt/polo shirt.
- Grey trousers or shorts, grey skirt (in the summer a blue gingham dress can be worn).
- Royal blue school sweatshirt or cardigan with or without logo).
- Black sensible shoes (not trainers, boots, or open-toed shoes) that are safe and appropriate for school activities.
- A school bookbag (with logo) or bag/backpack.
- Jewellery: small, studded earrings and a watch (smart watches are **not** permitted), which should be removed for PE and swimming.

PE Kit

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day:

- Light blue school PE T-shirt (with or without logo)
- Plain black sports bottoms/joggers/shorts or a skort
- Navy hoodie (with or without logo)
- Trainers or plimsoles

All items of clothing and footwear **must** be labelled with the pupil's name.

Where school uniform can be purchased

You can order school items, with logos, from:

- PPUK Embroidery Services sales@potteryprouk.com or call 01777 874501

Uniform can also be bought more widely, e.g. from 'high-street' retailers and supermarkets. Families experiencing financial hardship are encouraged to contact the school office for support accessing uniform, including the availability of second-hand items and potential financial assistance.

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) whilst:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).
- Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor uniform adherence sensitively and work collaboratively with families to resolve any issues, particularly where financial hardship or other barriers are identified. Ongoing breaches of our uniform policy will be dealt with by reference to the school's behaviour policy.

Governors

The Governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the Governing body. This policy also links to others, as identified below:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

This policy is available on the school website and in hard copy on request. Parents and carers are encouraged to discuss any concerns or questions about uniform with the Headteacher.